

COLLECTIVE+MIND



Welcome to the Community Conversation!

Agenda for today

- Welcome and check-in
- Session format
- Panel conversation, participant sharing and reflections
- Open Q&A
- Closing

We are a team of consultants committed to supporting networks, and the people who work for and with networks, to be more effective and impactful.

- Offer consulting, advisory services, strategic support, and diagnostic assessments to help networks accomplish their network's goals.
- A community of practice and professional development for practitioners to build network management skills and capacity.
- Provide curated thought leadership, co-creation projects, and resources for networks and network practitioners.

Welcome! Please check in...

Name	Network/ Organization	Where in the world are you today?	Are you part of a nested network?
Luz Avruj	Latin American Center for Solidarity Service-Learning (CLAYSS)	Buenos Aires, Argentina	Yes
Michel Alimasi	Working @ Curiosity Society Common Futures Conversations (hosted by Chatham House)	London (UK)	Yes and No, ah! Then Yes
Mercedes Tune	The Partnership	California, USA	Yes
Annalina Kazickas	Food Systems Leadership Network / Wallace center	Seattle, WA, USA	Yes
Motunrayo Fagbayi	Education Champion Network	London, UK	Yes

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Name	Network/ Organization	Where in the world are you today?	Are you part of a nested network?
Sami Saltzman	Innocent Classroom Community	Minneapolis, MN	Yes!
Nicole Wires	Nonprofit Democracy Network	Boulder, CO	Yes!
Val Earle	Citizens Advice	Birmingham, England	yes/no!
Roberta Ritvo	Jewish Social Justice Roundtable	Denver, CO	Yes
Katie Brickwood	El Directorio Guatemala	Antigua, Guatemala	Yes
Ralph Wollmann	German Environment Agency	Dessau, Germany	I do not really know ...?

What does a nested network mean to you?

- A network hosted by a particular organization
- A network that hasn't yet taken off on its own
- A network within a larger infrastructure/organization
- A network within a network or a network of networks
- Association/'federation' evolved or developed over time; all 'members' relate to the national organisation, but not necessarily with each other
- Connections and support between individuals and organizations all with a common link to a central organization driving the network
- Eg. Alumni networks
- It is a new term/not sure

If you currently working within a nested network, what's top of mind for you?

- Competing for member's time and attention
- Promoting self-sufficiency/direction
- Issues around objectives, engagement, responsibilities
- Ensuring the network is participant driven
- Encouraging and facilitating partnership/collaborative working amongst the member agencies to knit the network together more
- Challenges in maintain cohesion and defining/tracking impact
- Cultivating a network mindset that is fluid, dynamic and synergistic; avoiding the static, fixed mindset that can be conjured around the term "network"
- Making the network visible and usable to itself. We're operating as a network on an unconscious level
- Sustainability

Panel

- Motunrayo Fagbayi, Programme Officer for Education Champion Network, hosted by the Malala Fund
- Annalina Kazickas, Senior Program Associate with the Wallace Center and one of the facilitators of the Food Systems Leadership Network, hosted at the Wallace Center at Winrock International

Questions? Reflections?

- How to transition institutional knowledge: buddy programmes, mentorship programmes, "alumni" events, Thinking Committee
- Offer people compensation. Set and ensure an equitable pay-scheme for members' engagement
- Combine different organisational structures. Structures might evolve over time, be flexible and adaptable. It's hard to say from the start which structure of governance will work best.
- How to balance the engagement and drive between the members and the hosted organisation?
- Authenticity: balance: being led by you but presenting things to you (members' busy schedules). *Ensure good feedback mechanisms + share feedback back + do not over-consult the network*
- Capacity is not static

Upcoming Opportunities

[Introduction to Networks](#) – Nov. 30th, Jan. 25th

- Learn about and discuss what networks need to be effective and impactful.

[Introduction to Network Management](#) – Jan. 11th, Feb. 8th

- Learn about and discuss effective network management practices and skills.

[Network Needs and Leads](#) - Dec. 7th

- Supportive spaces for network leaders and managers to get peer support.

[Networks in Action on Network Operations](#) – Dec. 14th

- What operations mean within context of networks and how they must be fit-for-purpose to address the needs of the network and its members.

Sign up for our [bi-weekly newsletter](#) for new content and opportunities!

How did this go?

Please take our [very brief feedback survey](#) - **thank you!**